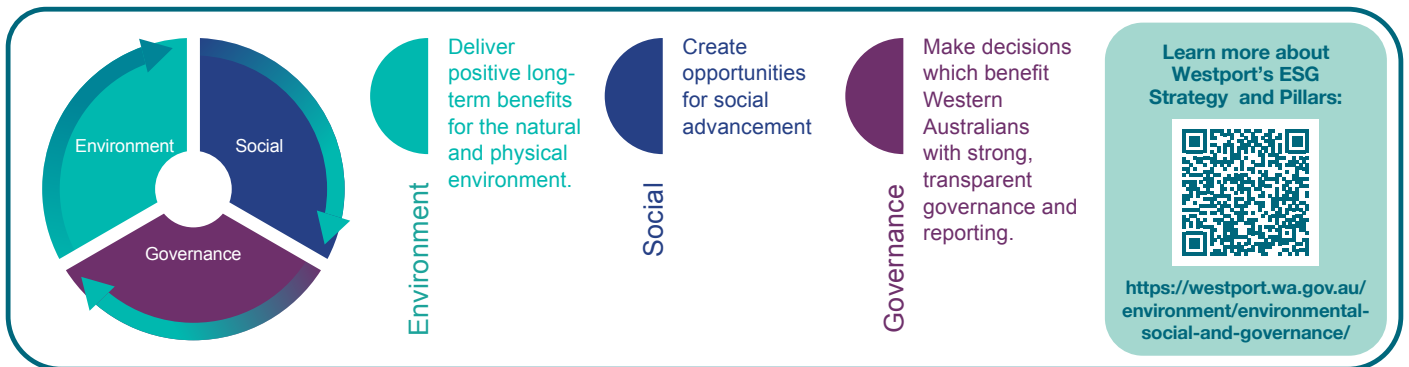


# Westport Environmental, Social and Governance (ESG) Action Plan



Sustainability has been integrated across Westport’s planning activities and projects. Our commitment to sustainability is outlined in the Westport goals and criteria, and our Environmental, Social and Governance (ESG) Strategy.



The ESG Action Plan, developed in partnership with subject matter experts in the Environmental, Social and Governance fields, underpins Westport’s ESG Strategy and will guide Westport in meeting ESG commitments and objectives.

## Stage 3 (2020 – 2024) ‘Business Case and Definition Design’ Actions

### Environment

- 1 Implement an Infrastructure Australia compliant multi criteria analysis (MCA) framework that considers environment, social and economic impacts, and opportunities.
- 2 Develop a net zero transition plan to design, catalyse and certify a net zero port and local container supply chain by 2050.
- 3 Investigate opportunities to import and trial zero emission vehicle (ZEV) container trucks and trains in Perth metropolitan area through partnerships that can create demonstrations.
- 4 Commission a study into international best practice recycled materials in road and rail construction.
- 5 Implement actions for reuse and recovery of waste products for construction materials through a resource efficiency strategy.
- 6 Deliver a Westport Environmental and Social Mitigation and Resilience Building Strategy which identifies opportunities for rehabilitation, replanting, acquisition and species protection – marine and terrestrial.
- 7 Invest \$13.5 million into contemporary marine science for Cockburn Sound to fill gaps in science, ensure a highly robust EIA, mitigation activities, and support future Government decision-making towards more holistic management of the Sound.
- 8 Apply ‘Working with Nature’ principles to embed environmental and social outcomes into infrastructure design and procurement of planning and design services.
- 9 Fund the development of a cumulative impact prediction tool for Cockburn Sound.
- 10 Co-fund and build a curated database for all environmental data and concluded studies - to be made available upon completion of the project.
- 11 Undertake comprehensive site surveys to document and map existing terrestrial flora and fauna potentially impacted in the Anketell Road corridor and “last mile”.
- 12 Improve understanding of dredging impacts in advance (pre-approval stage) through marine site investigations.

## Social

13	Develop a plan for social values management.
14	Pursue all targets set out in the Noongar Opportunities Stage 3 Action Plan.
15	Quantify the job creation potential and job profiles required for the successful delivery and operations of the Westport Program.
16	Collaborate across Government to develop strategies, training programs, and pathways to supply and retain the skilled workforce required in delivery and operations.
17	Undertake academic research with industry and training operators to develop suitable educational pathway programs that lead to employment.
18	Undertake industry engagement across the full supply chain (all infrastructure components) to inform design and modelling, enabling iterative improvements to the design and sensitivity testing to encourage a commercially viable supply chain.
19	Include safety in design elements associated with the terminal, road and rail within the Concept Design to protect terminal operators, community and other road users.
20	Identify opportunities for a net improvement in road safety for all major roads identified within the Westport supply chain road network.
21	Identify opportunities for inclusion of automated transport within the Westport supply chain road network.
22	Deliver a research and innovation plan that prioritises innovation opportunities and funding for Stage 3.

## Governance

23	Undertake holistic planning and design task across full supply chain (MCA).
24	Achieve an IS Planning Rating.
25	Develop a resilience strategy and climate and natural hazard plan (including adaptation options or treatment plans for design).
26	Produce a design considerate of growth in demand, Perth and sustainability requirements that ensures trade benefits to society are sustained to 2074.
27	Establish an ESG Reference Group, Marine Mitigation Working Group and Terrestrial Mitigation Working Group to provide key advice and input into development of ESG actions.
28	Engage with industry (including supply chain operators) to understand their long term ESG aspirations and long term ESG outcomes.
29	Actively monitor relevant Commonwealth and State Government frameworks to ensure alignment and interface management.
30	Appoint an independent peer review group of national and global specialists to review the Westport Business Case prior to independent verification.
31	Submit the Business Case for independent assessment to Infrastructure Australia.
32	Report ESG performance publicly on a biannual basis.
33	Report on Noongar Opportunities publicly on biannual basis.
34	Finalise the Stage 3 Benefits Management Plan and publish lessons learned.

## Stage 4 'Define and Deliver Westport' Actions

### Environment

1	Ensure decision making (including procurement and option selection) has considered environment and socio-economic impacts and benefits outlined in the approved Business Case.
2	Ensure plan to enhance ecological values of Cockburn Sound is implemented.
3	Ensure the Net Zero Transition plan is being implemented and trending towards a net zero port and local container supply chain by 2050.
4	Ensure design of terminal and supply chain logistics accommodate opportunities to implement ZEV container trucks and trains.
5	Incorporate a resource efficiency strategy in design development.
6	Achieve waste reduction and diversion from landfill targets for construction wastes.
7	Incorporate findings of environmental assessments and studies including the WAMSI Westport Marine Science Program to ensure the Working with Nature philosophy is applied in the design of the terminal and associated infrastructure.
8	Implement suitable adaptations for climate and natural hazards risks.
9	Identify opportunities and support Working with Nature activities in Government programs and/or procurement design and construction contracts.

### Social

10	Implement plan for maintaining the recreational values of Cockburn Sound.
11	Implement cultural, social and economic opportunities to make a positive contribution to priority social issues including through capacity building and job creation.
12	Pursue all targets set out in the Noongar Opportunities Strategy.
13	Implement safety in design improvements associated with the terminal, road and rail within the Concept Design.
14	Achieve a net improvement in road safety for all major roads identified within Westport supply chain road network.

### Governance

15	Deliver an IS Design and As-Built Rating.
16	Report on Noongar opportunities publicly on an annual basis.
17	Implement feasible opportunities to future proof terminal and supply chain logistics to be resilient beyond 2070.
18	Submit design option to Project Sponsor for approval including recommendations on construction approach.
19	Complete construction and commissioning of infrastructure in collaboration with project partners.
20	Finalise the Benefits Management Plan and publish lessons learned.
21	Identify owners of actions in Stage 5 and arrange handover of responsibility of Actions.
22	Report ESG performance publicly on an annual basis.
23	Complete an independent Department of Finance Gateway Review.
24	Develop a transition plan to ensure industry, including small businesses, are prepared for potential disruption resulting from the move of the container industry from Fremantle to Kwinana.

## Stage 5 'Operations' Actions

### Environment

- 1 Ensure decision making (including procurement and operational decisions) considers environment and socio-economic impacts and benefits.
- 2 Ensure ongoing monitoring of ecological values demonstrates these are maintained.
- 3 Ensure the port and local container supply chain is net zero at 2050 and beyond.
- 4 Ensure terminal and supply chain infrastructure incorporates EV freight transport solutions.
- 5 Exceed targets for waste reduction and diversion from landfill for operational wastes.

### Social

- 6 Ensure ongoing monitoring of recreational values demonstrates these are maintained.
- 7 Ensure monitoring demonstrates that a positive contribution to priority social issues has been achieved.
- 8 Pursue all targets set out in the Noongar Opportunities Stage 5 Action Plan.
- 9 Ensure safety targets are achieved during operations of terminal and supply chain road network.

### Governance

- 10 Report ESG performance publicly at least annually.
- 11 Complete GRESB Assessment annually.
- 12 Set IS Operations Rating performance targets for each three-year period commencing two years after commissioning.
- 13 Review climate and natural hazard risks are reviewed in line with updates to projections.
- 14 Review and update opportunities to ensure future proofing for 2070 and beyond.

## Note on Stage 4 and Stage 5 Actions

It is Westport's intent to ensure the actions outlined for Stage 4 and Stage 5 are achieved, however the actions are subject to change on review at the end of the previous Stage.